

LOUISIANA JOB FAIRS

for persons with disabilities

ARE YOU LOOKING FOR GOOD EMPLOYEES?

In the U.S. there are approximately 21 million working age adults with disabilities. Of these individuals only about 30% are working. This represents the largest unemployed segment of the population in the country.

In Louisiana there are approximately 400,000 working age adults with disabilities and only 235,000 are employed.

WHY HIRE INDIVIDUALS WITH DISABILITIES?

- Individuals with disabilities are a large and growing consumer segment representing approximately \$175 billion in discretionary purchasing power.
- They are a large pool of competitive individuals who are qualified and motivated to work, but are often overlooked.
- They are responsible and loyal individuals who are looking for a long term career - not just a short term job.
- There are many programs that support businesses who hire qualified individuals with disabilities.

Individuals with disabilities are looking for the same opportunities, no more or less, as other people in society. Just like all members of society they are looking for the chance to work in competitive, gainful employment and thereby enhance the quality of their lives and their communities.

WHERE DO I FIND QUALIFIED APPLICANTS?

- Louisiana Rehabilitation Services (LRS) - State Vocational Rehabilitation (www.dss.state.la.us)
- Social Security Administration Ticket to Hire Program (<http://yourtickettohire.com>)
- Employment Networks (<http://yourtickettowork.com>)
- Louisiana Job Fairs during the month of October (www.lbln.org)
- Louisiana Department of Labor (www.laworks.net)
- Office of Disability Employment Policy (<http://www.dol.gov/odep/>)

THE TRUTH ABOUT HIRING INDIVIDUALS WITH DISABILITIES

- Worker's Compensation rates are based on the relative hazards of the operation and the organization's accident experience, not on whether workers have disabilities.
- Studies by firms such as DuPont indicate that employees with disabilities have no higher absentee rate than those without.
- Studies indicate that 66% of all accommodations cost less than \$500.



2006 LOUISIANA JOB FAIRS for persons with disabilities

Tuesday October 24, 2006
9:00 am till 12:00 Noon
Heymann Performing Arts Center
1374 South College Road
Lafayette, LA 70503



BUSINESS REGISTRATION FORM

- ★Promote your business
- ★Create a diverse workforce

- ★Gain access to qualified applicants
- ★Expand your customer base

Company Name _____

Contact Person _____

Company Address _____

What is the best way for us to contact you? ☐ phone ☐ mail ☐ e-mail

Phone #s (Voice, Cell, Fax) _____

E-mail _____ Website _____

Setup Requirements

- ☐ ADA accommodation (specify) _____
- ☐ Other needs (specify) _____

*Table assignments will be made on a first come, first serve basis.
Other needs will be met where available.*

Fax or mail registration form by October 17, 2006 to:

Jean Bailey
La. Department of Labor
P. O. Box 3447
Lafayette, LA 70502
Fax 337-262-1377
Email jbailey@ldol.state.la.us

For additional information, contact Jim Downing at 240-460-2955 or jim@lbln.org

"an equal employment opportunity project"